Independent record label in Los Angeles is seeking a junior systems and programming manager with the technical skills to oversee and evolve the company’s various data/software systems and drive results for all IT initiatives.

This position reports to company management and is responsible for:

* Managing all data/software systems and processes. This includes an immediate initiative to better integrate and streamline our data/software systems (for more efficient processing, reporting, etc.) and an ongoing effort to evolve our systems as business expands.
* Managing all IT initiatives, including development of websites, digital marketing tools, digital products and content hosting/delivery systems.
* Working with the management team to establish IT objectives pursuant to our business goals.
* Managing the network and systems infrastructure including maintaining existing systems, planning and executing upgrades, and evaluating current backup and restoration procedures.
* Hiring and overseeing contractors and developers as needed including web developers, application contractors, and network administrators.
* Overseeing a part-time network administrator for a 25-30 person staff.

Qualifications:

* 5 years experience in programming or systems administration
* Advanced knowledge and experience with multiple programming languages, tools and technologies: php, html, js, bash, sql
* Working knowledge of a variety of other languages: python, ruby, objective-c, java, c, perl, etc.
* Extensive knowledge of various operating systems and environments including: unix, windows, apple, variety of database systems, backup systems
* Excellent verbal and written communication skills, with ability to plan and discuss IT initiatives with management team and carry those through implementation on IT side
* Experience managing other developers
* Ability to come up with innovative solutions that can fit within the constraints of a small growing business environment
* Self sufficient

For the right candidate, we expect for this position to provide opportunity to grow.

CMH Label Group is a 38-year-old independent record label and home to a diverse catalog of music that includes bluegrass, country, rock, children’s, classical, electronic and more—including the successful series *Rockabye Baby*, *Vitamin String Quartet* and *The Pickin’ On Series*. Our branded product lines, each with a dedicated e-commerce site and digital marketing teams, have begun expanding into areas such as gifts/merchandise, apparel, sheet music and live performance/touring.

Please submit a cover letter and resume to [hr@cmhlabelgroup.com](mailto:hr@cmhlabelgroup.com) with the following subject line:

Junior systems and programming manager